



**The following two proposals will be presented to the membership for approval
at the association's annual meeting on December 11, 2025.**

Proposal No 1: Election of Directors

In accordance with our bylaws, our directors are elected for staggered two-year terms, which means that approximately half the directors are elected at each annual meeting, with the remaining directors continuing to serve until the next annual meeting.

- This year, the nominees for a term ending in 2027 are:
Andrew Brooks
Pat Kirkpatrick
Rich Parlini
- The following directors will continue their current terms, ending in 2026:
Marjorie Adams
Barbara Best
Barbara Butterworth
Carolyn McCall
Mike Tiner

Note: Per board appointment, David Bergen will serve as an advisor to the board.

Proposal No. 2: Amended Bylaws

We are proposing to amend several provisions of the association's bylaws, which have not been amended since they were originally adopted when the association was formed three years ago. The board recommends the adoption of all of these changes, most of which are minor and either of a housekeeping nature or to comply with certain provisions of New York State law applicable to not-for-profit corporations.

The most significant proposed bylaw change relates to whether the association may take an advocacy position on one or more issues of importance to the community. The current bylaws provide that the association will remain neutral on all issues. However, after much consideration, the board believes that taking an advocacy position on an issue may be

appropriate when doing so is clearly supported by the membership. The proposed amendment permits the Association to take an advocacy position in these circumstances.

The amended bylaws also no longer prescribe the exact amount of membership fees, and instead provide that the board will set membership fees. This will allow for financial flexibility, as membership fees represent the organization's sole source of revenue and expenses may increase or decrease from time to time.

Finally, the proposed bylaw amendments eliminate term limits for directors in order to help ensure continuity of the association.